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THE ELM ADVISORY GROUP

ORGANIZATIONS SUCH AS CONOCO PHILLIPS, FORD MOTOR COMPANY, AND DOLBY LABORATORIES TRUST US FOR THEIR TALENT MANAGEMENT CONSULTING NEEDS BECAUSE OF OUR HIGH-IMPACT LEADERSHIP DEVELOPMENT PROGRAMS, EXECUTIVE COACHING, AND FACILITATION OF MEETINGS. WE ENABLE OUR CLIENTS TO ACHIEVE POWERFUL BREAKTHROUGHS, MEASURABLE OUTCOMES, AS WELL AS PRAGMATIC AND SUSTAINABLE CHANGE.

Certifications



THE ELM ADVISORY GROUP LLC

PALLAVI RIDOUT

Executive Coach & Consultant

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ADDITIONAL CERTIFICATION & LICENSES

Learning Agility Certification

Everything DiSC® - EQ, Conflict management

DDI-Certified Facilitator- Extraordinary Facilitators

Predictive Index



WHO WE ARE:

- With over **20+ years** of corporate experience, **Pallavi Ridout** has transformed numerous management teams and enabled them to reach their true potential by helping them address organizational, leadership, team, and individual challenges.
- Pallavi** has extensive experience across various global industries. Regardless of the sector, leaders and their teams often encounter similar challenges in leadership, teamwork, communication, and striving for personal excellence. Pallavi excels at identifying these challenges and developing tailored solutions. **Pallavi** is adept at recognizing challenges and crafting relevant solutions.
- We enable organizations, leaders and teams tap into their personal excellence by providing custom solution designed to deliver successful outcomes through executive leadership coaching, facilitation of offsites, leadership retreats, leadership, and team development workshops as well as soft skills training.
- We are comprised of a network of seasoned, professional coaches and facilitators who work passionately under pressure, have a variety of industry certifications and a wealth of experience.
- We are committed to delivering impactful and highly outcome-oriented services that are custom designed to meet the needs of the client in a timely manner while being within budget.

WE SPECIALIZE IN:

EXECUTIVE LEADERSHIP PERFORMANCE COACHING

- Executive presence
- Leadership acumen
- Management skill
- Relationship development
- Emotional intelligence
- Team interaction
- Communication effectiveness
- Change Management

HIGH IMPACT LEADERSHIP & TEAM DEVELOPMENT PROGRAMS

- Managing teams
- Vision, alignment & execution
- Communication & work styles
- Team behaviors
- Productive conflict
- Emotional intelligence

MEETING FACILITATION

- Leadership & team retreats
- Ideation & brainstorming
- Strategic planning
- SWOT analysis
- Team building & effectiveness

ORGANIZATIONAL EXCELLENCE

- Succession planning
- Performance management
- Employee Engagement

OTHER CAPABILITIES:

KEYNOTE SPEAKER & MOTIVATIONAL SPEAKER

- Leading a Life of No Regrets: With Purpose, Passion and "Phire"
- Calling the Shots: Leadership Lessons from the Pool Table

CUSTOM TALKS

- Productive conflict
- Public Speaking Essentials
- Cultivating a thriving global workplace
- Mastering the art of communication

SOME OF OUR CLIENTS:

[Click to see more clients](#)

